

OUR VISION

TO SECURE APPLICATION CONNECTIVITY ANYWHERE.

OUR VALUES



TEAMWORK AND A GREAT WORK ENVIRONMENT

- Teamwork is the foundation of our values. It creates a sustainable strategic advantage.
- We are kind to our teammates and trust them, without compromising on excellence.
- We support conflict resolution to manage issues without it becoming personal.
- We communicate in person (face-to-face or video), and use email for sharing information.
- We ensure our team is aware of the broader picture.
- We serve our internal customers and avoid being a bottleneck.



CUSTOMER SATISFACTION

- Customer satisfaction is the foundation of our future success.
- We will provide excellent quality of products and services.
- We are easy to do business with.
- We provide customers with a timely and honest response.



EXCELLENCE

- We strive for excellence, creativity and innovation.
- We assume calculated risks.
- We identify problems early and fix them before further damage is done.
- We learn from our successes and failures. We avoid finger-pointing.
- We value honesty especially when it might not be popular.



ACCOUNTABILITY AND EXECUTION

- We assume ownership.
- We get it done.
- We do things sooner rather than later.
- We will grow in a healthy and profitable manner.



THOROUGH DECISION-MAKING PROCESS

- The decision maker should consult with those who are familiar with the details.
- Decisions are made for the long-term, and are circulated to all relevant teams.
- We avoid "ego driven" decisions.